LAWRENCE WEETMAN

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EMPLOYMENT

Software Engineer // OCADO TECHNOLOGY
(September 2012 - Present)

- Delivered multi-day Kanban training workshops as part of Ocado's internal academy.
- Ran a team workshop to establish a set of team KPIs, then implementing them.
- Executed an "improvement Kata" programme to drive continuous improvement.
- Frequently facilitated the team's weekly retrospective.
- Participated in Portfolio Wall review meetings, suggesting process improvements to take into account Cost of Delay in the division-wide prioritisation process.
- Developed a "Definition of Ready" (to work in tandem with the "Definition of Done") so that blockers could be more easily identified and resolved before development begins.
- Created "Things to Discuss" meetings in order to smooth team norming.
- Put together a lunchtime workshop to improve estimation within confidence intervals, based upon examples seen in Hubbard's "*How to Measure Anything*".

Developed software (primarily in Java) as a member of four different self organising teams - from creating automated warehouse control systems to devices to aid delivery drivers. Took advantage of techniques such as pair programming, test-driven development and "clean code" in order to deliver excellent code quality, with a security focus. Often dealt with improving legacy projects, but also gained experience in creating cloud-based greenfield projects utilising the Amazon Web Services PaaS offering.

Ecosystem Analyst (Internship) // BETFAIR
(April 2011 - September 2011)

- Built a simulation of Betfair's complex betting exchange, making use of XP development practices.
- Presented findings in a talk delivered to 40 members of Betfair staff.

SPEAKING

Accepted as a speaker at two Agile software development conferences:

- Agile in the City (London) - *June 2017*
- SwanseaCon - *September 2017*

COMMUNITIES OF PRACTICE

- Regular attendee at the "Agile Northants" meet-up.
- Delivered a lightning talk at the Cambridge Software Craftsmanship meet-up.
- Attended further Agile/Testing meet-ups in Peterborough and Cambridge.
- Working to establish a Lean Coffee event within Ocado Technology, having successfully used the format as an alternative to a team retrospective.

WRITING

- Regular author on Ocado Technology's internal blog.
- Had blog post about Kanban published on Ocado Technology's external blog.
- Maintains a personal blog about Agile processes.

EDUCATION

MEng Computing (Software Engineering) // IMPERIAL COLLEGE LONDON
(October 2008 - June 2012)

- Achieved upper second-class honours.
- Attained Associateship of the City & Guilds Institute (ACGI).
- Represented students as a member of the student council.
- Liaised between the alumni association and student union as "CGCA Officer".

A Levels // THE BLACKPOOL SIXTH FORM COLLEGE
(September 2006 - June 2008)

Mathematics	A
Computer Science	A
Business Studies	A
General Studies	A
Further Mathematics	C
Critical Thinking *(AS-Level only)*	A

GCSEs // CARDINAL ALLEN CATHOLIC HIGH SCHOOL, FLEETWOOD
(September 2001 - July 2006)

Science (Double Award)	A* A*
Mathematics	A*
Information & Communication Technology	A*
English	A*
Geography	A*
Religious Education	A*
Electronics	A
Statistics	A
English Literature	A
Drama	A

OUTSIDE ACTIVITIES

- Chairman of my local Civic Society *(February 2016 - Present)*
- Town Crier for the town of Chatteris *(November 2014 - Present)*
- Member of the Local Government Ombudsman Advisory Panel *(October 2015 - October 2016)*

CONTACT

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